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|  | **Dr Martin Vinnell***Director, Health, Safety and Regulated Facilities*   |
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Dear New Personal Licence Holder,

This **University Welfare Information** is being sent to you as a new Personal Licence Holder registered within University Biomedical Services. The Welfare Information is sent to ensure you have up to date information should you have any concern regarding the use and/or care of animals used in research at the University.

All University personnel who supervise or undertake research activities involving animals are trained to carry out their duties with due diligence in a responsible and caring manner.

Every member of staff is requested to acknowledge the importance we place on this objective and its delivery.

If you have any concern regarding our use or care of animals you should raise those with your Line manager, Named Veterinary Surgeon (NVS), Named Animal Care and Welfare Officer (NACWO), Establishment Licence Holder, Director for Governance and Welfare or call in confidence 07595 436486 or e-mail UBSHOLicensing@admin.cam.ac.uk

Please visit the Animal Research University website for more information:

<http://www.cam.ac.uk/research/research-at-cambridge/animal-research>

Yours sincerely

Martin Vinnell

**Establishment Licence Holder**

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