



To [REDACTED]
From [REDACTED]
Date 04/12/2018
Time 08.30
Venue [REDACTED]
Subject Dark adapted mice
Pages 3
Our Ref [REDACTED]

Policy-

[REDACTED] are a management tool, designed to ensure Governance outside of the Act, to protect individuals, ensure due process and systems are implemented within the division of [REDACTED]. This process will ensure the [REDACTED] upholds the highest standards of animal welfare and good practice relating to animal care and use.

NOTE: A [REDACTED] meeting does not replace the investigation of an incident by the [REDACTED] or other authority. Therefore for example, where the local inspector deems appropriate a [REDACTED] non-compliance investigation may run in parallel or sequentially with a [REDACTED].

Event- See documentation attached

On 27th November 2018, the [REDACTED] for the [REDACTED] reported a possible compliance issue to the [REDACTED]:

A PILh entered [REDACTED] 23rd November outside of working hours to place animals into a "Dark Cabinet" for 24 hours adaptation prior to [REDACTED] on the 24th November, but failed to return. [REDACTED] procedures are:

to inform the [REDACTED] when the cabinet is occupied, and
to set an alarm on the cabinet.

The [REDACTED] for the [REDACTED] entered the room on 24th November, turned the room to red light and opened the door, when they saw there were cages within, the cabinet the door was closed. This process was repeated on the 25th November, with the assumption that there were different animals contained in the cabinet for a separate 24 hour period. On both occasions the [REDACTED] followed protocols and did not health check the animals.

On 26th November the [REDACTED] was on leave, the [REDACTED] covering this role investigated the alarm information for the mice in the dark cabinet. Further investigation and reports attached below, refer to: [REDACTED] Explanation 1, [REDACTED] Explanation 2, [REDACTED]
[REDACTED]

There were no apparent welfare issues, after reporting to the [REDACTED] and [REDACTED], the [REDACTED] removed the animals from the study into [REDACTED] care.

Consideration has been given to whether there has been a possible non-compliance and breach of [REDACTED] of licences. The [REDACTED] was informed of the incident by the [REDACTED] on 27th November so a [REDACTED] [REDACTED] could be run parallel or sequentially to a [REDACTED] process, if deemed appropriate.

A [REDACTED] has been selected as the most appropriate means of action to ensure governance and compliance and, setting processes in place to impress there is no repetition of this event.



Recorded documentation and reports are attached below.

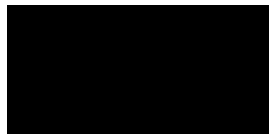


Cc: [REDACTED]

Action-

The meeting was brought forward prior to the [REDACTED] meeting the [REDACTED] Wednesday 5th December. The [REDACTED] showed great remorse and has surrendered her licence (see below e-mail attachment) to ensure time is given to reflect and ensure steps and processes are in place to manage and prevent recurrence.

Once the [REDACTED] has been reinstated, discussions regarding [REDACTED] support with workload and supervision of licensed procedures were considered. Present research requirements, numbers of animals in use together with systems to support and prevent wastage were also taken into account.



Glossary of terms

[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]